

Present:

Paula Anderson, President
John Gray, Vice President
Christine McKinley, Treasurer
Trevor Penner, Director
Marc Baldwin, Director
Chris Kitchen, Director
Marc Fournier, Director

Jared Spier, Executive Director

Members of Triathlon Manitoba as per attached list.

Being a quorum for a Triathlon Manitoba Annual General Meeting under subsection 4.5 of the Bylaws of the Association.

Meeting held in person.

1. CALL TO ORDER

The President called the meeting to order, welcomed attendees, introduced the Directors and Executive Director, and confirmed the agenda.

Jared detailed the meeting protocol.

2. MINUTES OF THE PREVIOUS MEETING

Minutes of the Annual General Meeting of October 20, 2021 were confirmed as a reasonable record.

3. REPORTS

Attached.

4. FINANCIAL AUDIT REVIEW

The 2021 – 2022 Audited Financial Statements were presented by Christine and Jared. It was noted that Triathlon Manitoba is in excellent financial shape.

On motion duly made and carried,

BE IT RESOLVED THAT the 2021 – 2022 Audited Financial Statements dated March 31, 2022 be adopted.

On motion duly made and carried, BE IT RESOLVED THAT Scarrow & Donald LLP or other such public accounting firm as selected by the Board of Directors be retained as auditor for the year ending March 31, 2023 at a remuneration negotiated by the Executive Director.

5. EXECUTIVE DIRECTOR

Annual membership numbers from 2018 to 2022 were reviewed, noting the impact of the pandemic. The 2022 season saw us return to 70.7% of our 2019 membership levels and saw 1375 total racers throughout the summer season.

It was noted that the organization's recovery efforts are focused on multi-year growth.

6. OTHER REPORTS

It was noted that any reports received from committees and clubs were posted on the Association's website.

7. RETIRING DIRECTORS & ELECTION

It was noted that the term of Vice-President, John Gray, and Director, Marc Fournier have ended their term effective this meeting and they were not seeking re-election.

As per long standing practice, a token of appreciation will give given to Directors who are leaving the Board concurrent with the end of their terms.

ELECTIONS

Directors

Two positions were available and there were two candidates. By way of a show of hands, Rick Champagne was elected to two-year term and Allison Reville was elected to complete a one year term vacated.

Vice-President

By way of show of hands Trevor Penner was elected to a two-year term.

2022 – 2023 Board of Directors

2022 – 2023 Board of Directors was announced:
Paula Anderson, President

Trevor Penner, Vice President
Christine McKinley, Treasurer
Allison Reville, Director
Marc Baldwin, Director
Chris Kitchen, Director
Rick Champagne, Director

8. OTHER BUSINESS

Discussion on the need to grow the number of kids in the program given the degree it was impacted by COVID, and in order to have a healthy funnel into the High Performance Program.

The videography and photography expenses this past year netted Tri MB a great content library to leverage in efforts to increase marketing and awareness campaigns.

9. ADJOURNMENT

As all matters coming before this meeting had been dealt with, the President declared the meeting concluded at 7:04 p.m.

Attendees

First Name	Last Name
Nancy	Goodall
Quinn	Desrochers
Tara	Champagne
Rick	Champagne
Zane	McCuen
Brenden	Alm
Don	Webb
Kelsey	Jones
Jason	Oltrop
Marc	Fournier
Natalie	Fournier
Cherrie	Fournier
Yuan	Zhou
Christine	McKinley
Paula	Anderson
Patrick	Labossiere
Kate	Okany
Tom	Okany
Patrick	Peacock
Lisa	Witt
Tracie	McDonald
Tara	Gill
Christa	Rusk
Dave	Lipchen
Don	Rose
Nicole	Dunn
Trevor	Penner
John	Gray
Chris	Kitchen

President's Report

The 2021-2022 year was a really good year as we re-engaged in the sport we love.

I wanted to start off by thanking all those people that made the restart year a success!

To our Clubs continued for being awesome, keeping members engaged, supporting their training and goals.

To our event organizers, Race Directors, key coordinators and all the dedicated volunteers for doing such a great job putting on top notch local races that were accommodating and inclusive offering lots of different race options.

To our sponsors who stepped up to support with value in kind, product or money to make things a bit more affordable and easier to navigate.

And importantly all the racers and athletes that travelled to all our wonderful destinations to push their limits with their family and friends to cheer them on.

And of course, Triathlon Manitoba staff, Jared, our Executive Director and Keziah Hoepner who joined us for the summer. Both did a tremendous job putting all the pins in place to see this year to a success.

As many of you were at several of the races this summer which were largely concentrated between June 12 and July 16, I am sure you can appreciate how much time, hard-work and energy went into organizing, and supporting each of these races from Jared and Keziah. This meant weeks in the office running full tilt and weekends in the various destinations across the province, doing everything from set-up to take down to timing support, and everything else in between.

Scorecard Update:

<p>Sport Initiation... post pandemic reset</p> <p>Recruiting new participants to our Sport by way of,</p> <ul style="list-style-type: none">• Providing diverse events that appeal widely including an untimed triathlon with swim in a pool• Community engagement highlights to showcase diversity of membership <p>Supporting events</p> <ul style="list-style-type: none">• Race formats to increase accessibility and remove the intimidation factor	<p>Progress,</p> <ul style="list-style-type: none">✓ Intro to Triathlon Clinic✓ Focus on sport support to build back better – new equipment, new timing system, marketing spend on videography and promotion to attract and recruit athletes to races
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<ul style="list-style-type: none"> • Purchase of a new timing system, equipment and race course signage for club hosted races 	
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<p>Performance Pathways</p> <p>Support high performance programs and athletes towards continued success</p> <ul style="list-style-type: none"> • Increased testing to manage athlete load • Greater connection into Triathlon Canada high performance program • Sending athletes to the right races and camps to ensure development 	<p>Progress,</p> <ul style="list-style-type: none"> ✔ Lactate testing for athletes to help manage training and load ✔ Raced at top-level USAT US events, plus a national training camp capped off with a race at PTO EDM ahead of CA Summer Games ✔ Participated in selection committee for Tri CA High Performance Coach
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<p>Technical Leadership</p> <p>Investing in the people that support Manitoba's triathlon community</p> <ul style="list-style-type: none"> • Coaching certification opportunities for all clubs • Race Director apprenticeship • Officials recruitment, training, and professional development focus 	<p>Progress,</p> <ul style="list-style-type: none"> ✔ Race Director apprenticeship ✔ Officials training April 30 ✔ Coaches Clinic May 28,29 with Module 2 in October
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<p>Organizational Effectiveness</p> <p>Improved efficiency across Triathlon Manitoba</p> <ul style="list-style-type: none"> • Adapting board focus to align with strategic priorities to drive organizational improvements • Ensuring the right people have the information they need 	<p>Progress,</p> <ul style="list-style-type: none"> ✔ Increased communications including larger social presence, newsletters, website augments, key direct communications
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